

## Creating an Extraordinary Culture of Trust and Teamwork

### Vision:

- |          |          |           |           |
|----------|----------|-----------|-----------|
| 1. _____ | 5. _____ | 9. _____  | 13. _____ |
| 2. _____ | 6. _____ | 10. _____ | 14. _____ |
| 3. _____ | 7. _____ | 11. _____ | 15. _____ |
| 4. _____ | 8. _____ | 12. _____ | 16. _____ |

### Barriers:

- |          |          |           |           |
|----------|----------|-----------|-----------|
| 1. _____ | 5. _____ | 9. _____  | 13. _____ |
| 2. _____ | 6. _____ | 10. _____ | 14. _____ |
| 3. _____ | 7. _____ | 11. _____ | 15. _____ |
| 4. _____ | 8. _____ | 12. _____ | 16. _____ |

### Top Five Goals for an Extraordinary Culture:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

### Visualization:

1. What does it look like?
2. What does it feel like?
3. How do you feel driving to work?
4. How do customers/patients feel?
5. How do you feel going home at night?
6. How do you feel about your co-workers?
7. How is your stress level?
8. How do your family and/or friends respond?

Personal Action Plan for On-going Results

Measurable Goal One: \_\_\_\_\_

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1. What area does it address?
2. Who will it help and how will they feel? You?
3. What problem(s) will it solve?
4. Who will you **BE** as you **DO** these actions?
5. What does it look like (criteria i.e. smiling, efficient, transparency, comments, responses)?
6. Specific action steps necessary to achieve this goal: Target Date \_\_\_\_\_
  - a. \_\_\_\_\_ Start Date \_\_\_\_\_
  - b. \_\_\_\_\_ Start Date \_\_\_\_\_
  - b. \_\_\_\_\_ Start Date \_\_\_\_\_

Measurable Goal Two: \_\_\_\_\_

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1. What area does it address?
2. Who will it help and how will they feel? You?
3. What problem(s) will it solve?
4. Who will you **BE** as you **DO** these actions?
5. What does it look like (criteria i.e. smiling, efficient, transparency, comments, responses)?
6. Specific action steps necessary to achieve this goal: Target Date \_\_\_\_\_
  - a \_\_\_\_\_ Start Date \_\_\_\_\_
  - b. \_\_\_\_\_ Start Date \_\_\_\_\_
  - c. \_\_\_\_\_ Start Date \_\_\_\_\_

**Next Steps:** Sharing Results:

1. Meet with your commitment partner by the target date
- 2). Email Danna with your results at [danna@dannabeal.com](mailto:danna@dannabeal.com)