Workplace Culture Quiz

Ask yourself these questions:

1. Does our culture allow mistakes and are people empowered to do their jobs?

2. Do our leaders honor, respect, and genuinely support employees?

3. Does my boss have my back?

4. Do I feel my work is meaningful and appreciated?

5. Do I feel like a belong and would be missed if not a a part of my team, etc.?

6. Are compassion and trust the basis of the culture?

7. Is teamwork strong and based on clear, common goals?

8. Is recognition and appreciation frequent, both privately and publicly?

9. Are employees inspired, committed, and energized to do their work?

10. Are leaders and employees personally responsible and not afraid to accept blame?

11. Does our culture sincerely value the diversity in our workplace and does leadership embody it?

12. Do employees feel free to contribute from their deepest creativity and insights?

13. Can employees give feedback regarding problems, issues, etc. without fear of retaliation?

14. Do our employees provide compassionate, efficient, warm-hearted service?

15. Do I feel loyalty to this organization, or would I simply take another offer that persuades me to leave?